



Mission Statement

Our mission is to consistently exceed the expectations of our clients. We strive to achieve this by providing the highest quality professional consulting services in a timely and efficient manner, creating maximum value for our clients.

SERVICES AVAILABLE

STRATEGY DEVELOPMENT

- Goal & Objective Setting
- Feasibility Assessment and Analysis
- Alternatives to Consider
- Cost/Benefit Analysis

STRATEGY IMPLEMENTATION

- Plan Design and ESOP Formation
- Plan Trustee
- Business Valuation
- Financing Alternatives
- 1042 Investment Planning
- Repurchase Obligation
- Employee Communications
- Administration & Compliance

EMPLOYEE STOCK OWNERSHIP PLAN (ESOP)

ESOP Capital Strategies, Inc. (ECSI) is a subsidiary of Marshall & Stevens Incorporated one of the largest independent valuation firms in the U.S. with 10 offices and over 70 years of experience. ECSI creates and manages strategic alliances with professional ESOP service providers to deliver comprehensive, "one stop" ESOP services on behalf of our Affiliates (highly skilled and experienced insurance and investment advisors) and their clients. These specialized services include: feasibility studies, ESOP design and formation, valuation and financial consulting, ESOP financing, life insurance funding strategies, repurchase liability studies, preparation of legal and regulatory documents, IRS filings and plan administration services.

You can use one or all of our services depending on your needs and we commonly work in tandem with your existing advisors. The ECSI approach allows you to delegate the responsibility of coordinating and directing the day to day activities of five or six ESOP specialists and focus on what you do best – running your business.

